



workforce & technology center

Shaping Careers and Futures in Maryland

Career Assessment Services

WTC provides a variety of customized career assessment services to help people with disabilities learn about careers that best suit their interests and abilities. They do this with a variety of interviews, tests and work samples to find out what an individual's interests are and to determine if the individual has the ability to meet the specific requirements of a variety of jobs.

Your DORS counselor may refer you to WTC for one of the following career assessments:

- **Itemized or Express Assessment** – Each uses one test to answer a specific question.
- **Focused Assessment** – Determines an individual's potential to succeed in a specific occupation (such as office work, food service, information technology).
- **Exploratory Assessment** – Uses career exploration tools to identify the next step in an individual's long-range career planning. (Individual should have at least a 5th-grade reading level and be able to work independently).
- **Comprehensive Assessment** – Uses real and simulated work activities as the focal point for assessment and career exploration.
- **Consultation** – Review of the individual's case history and previous assessments to aid in developing an appropriate employment goals.
- **Job Analysis** – On-site study of a specific job to determine if a specific individual is compatible with that job.



Contact your DORS Counselor or your local DORS office for more information - www.dors.maryland.gov

The **Workforce & Technology Center (WTC)** is a program of the **Division of Rehabilitation Services (DORS)**.
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