

## The Workplace Excellence Series

WHAT EMPLOYERS <sup>REALLY</sup> WANT TODAY



Partnership between AAWDC & WorkNet Solutions

# Boomers to Linksters: Thriving in the Multi-generational Workplace

Bruce Wahlgren

**Workforce**  
TRAINING  
CONSULTING  
FACILITATION  
★ **Excellence**  
**Group** LLC



# one thing

i know about working with  
people from another  
generation is....



What Employers **REALLY** Want Today



**Bruce Wahlgren**  
President and Lead Trainer

**Professional Development**  
**Soft Skills Curriculum & Training**  
**5 Steps to Rapid Employment**

# Game Plan

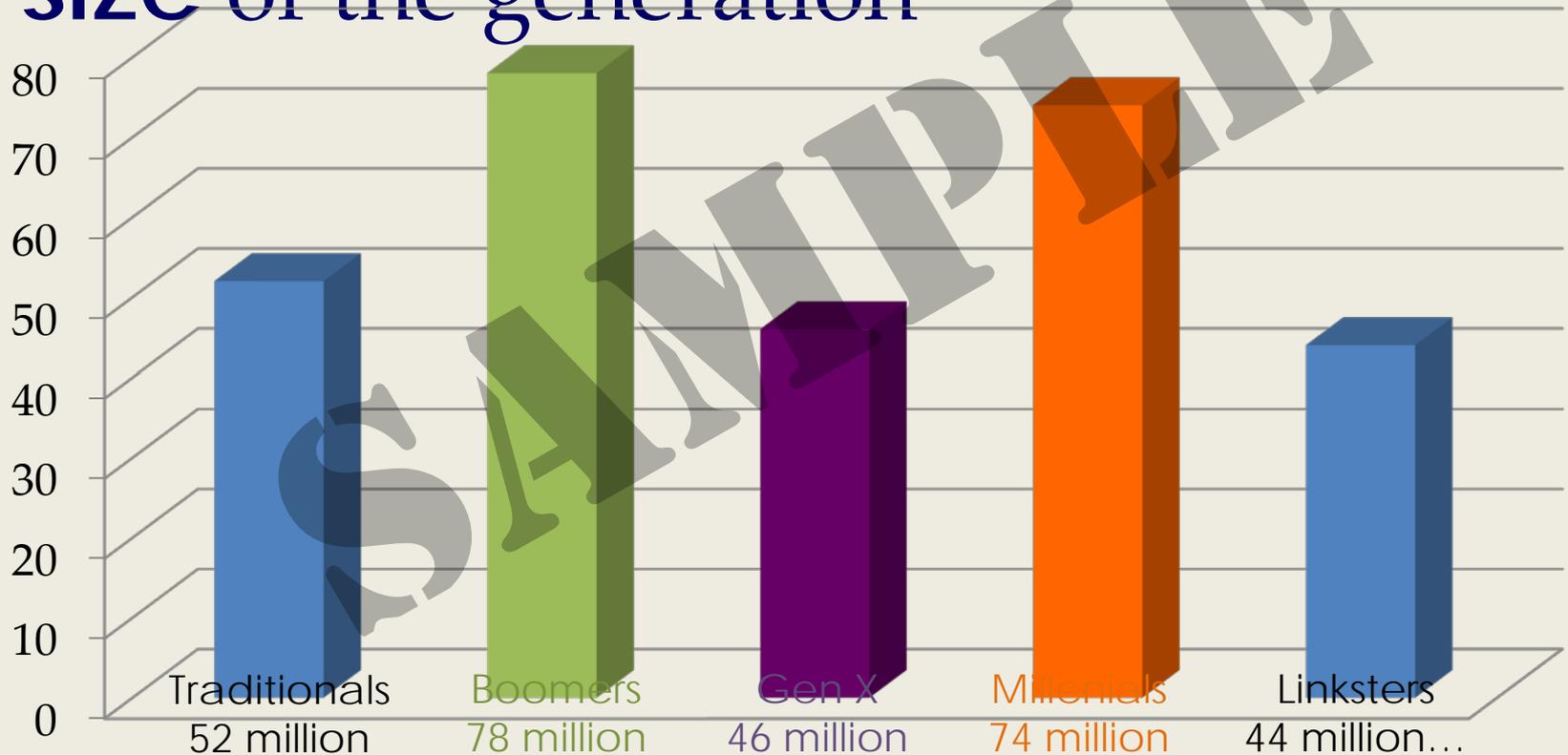
- Generational characteristics
- Strengths & Pitfalls
- Application



# five generations

In America

- **size of the generation**

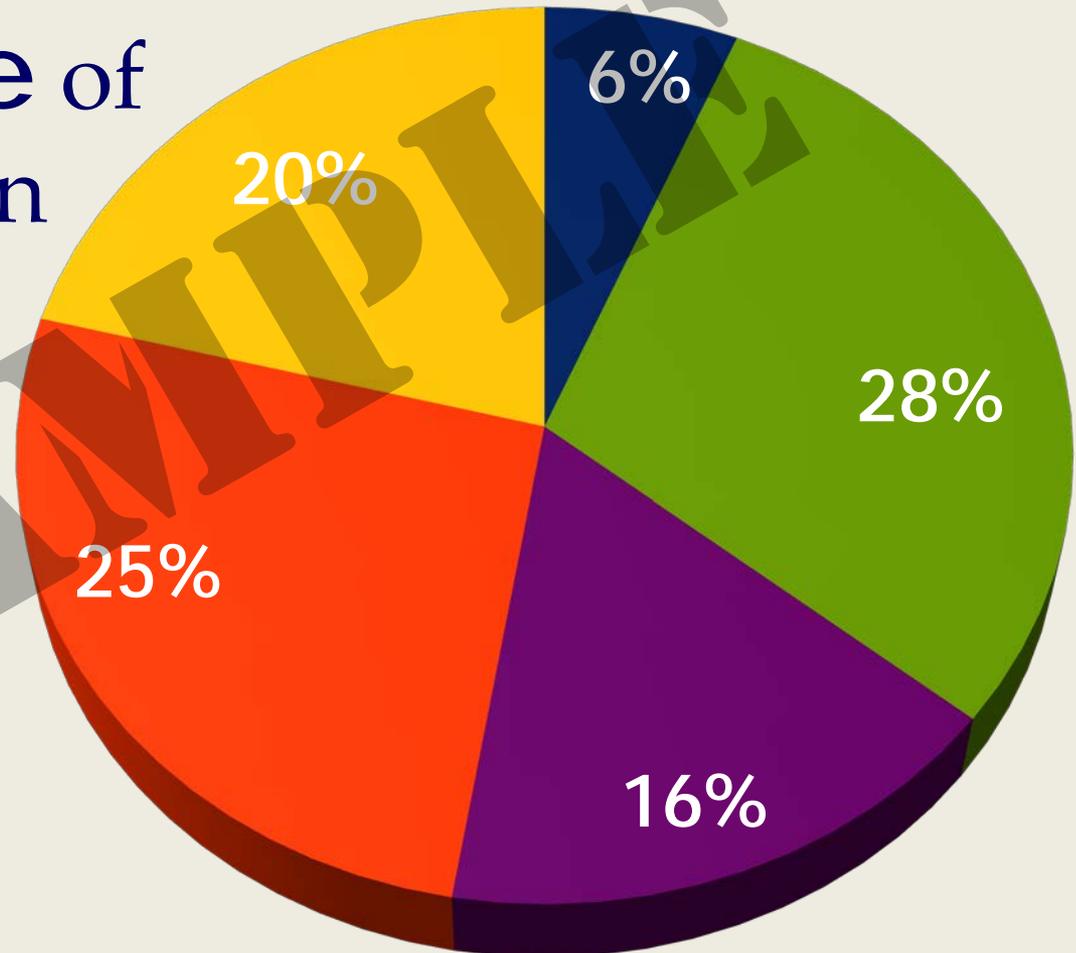


# five generations

in America

percentage of  
the population

- Trads
- Boomers
- Gen X
- Millenials
- Linksters

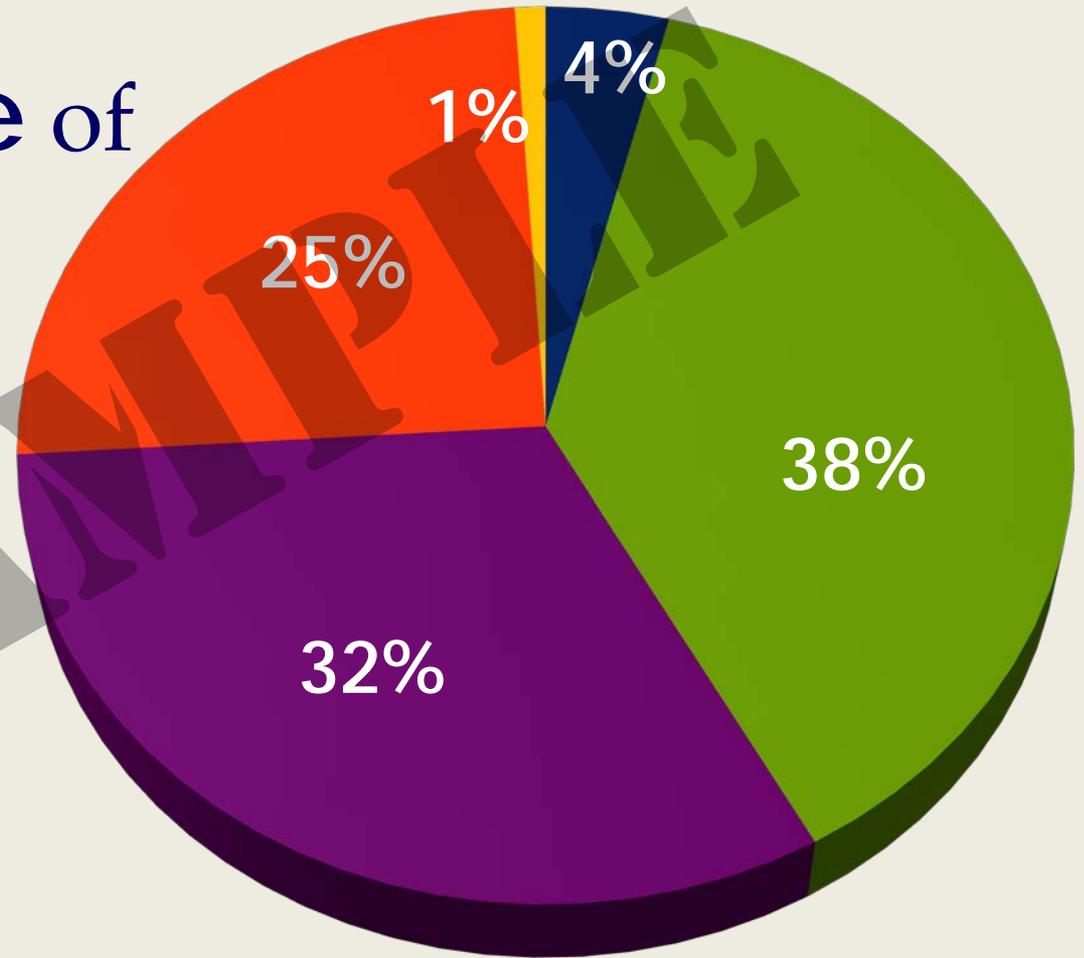


# five generations

in the workplace

percentage of  
the workforce

- Trads
- Boomers
- Gen X
- Millenials
- Linksters



# get to know the generations

**baby boomers** 1946-1964

Driven, Optimistic, Self-focused

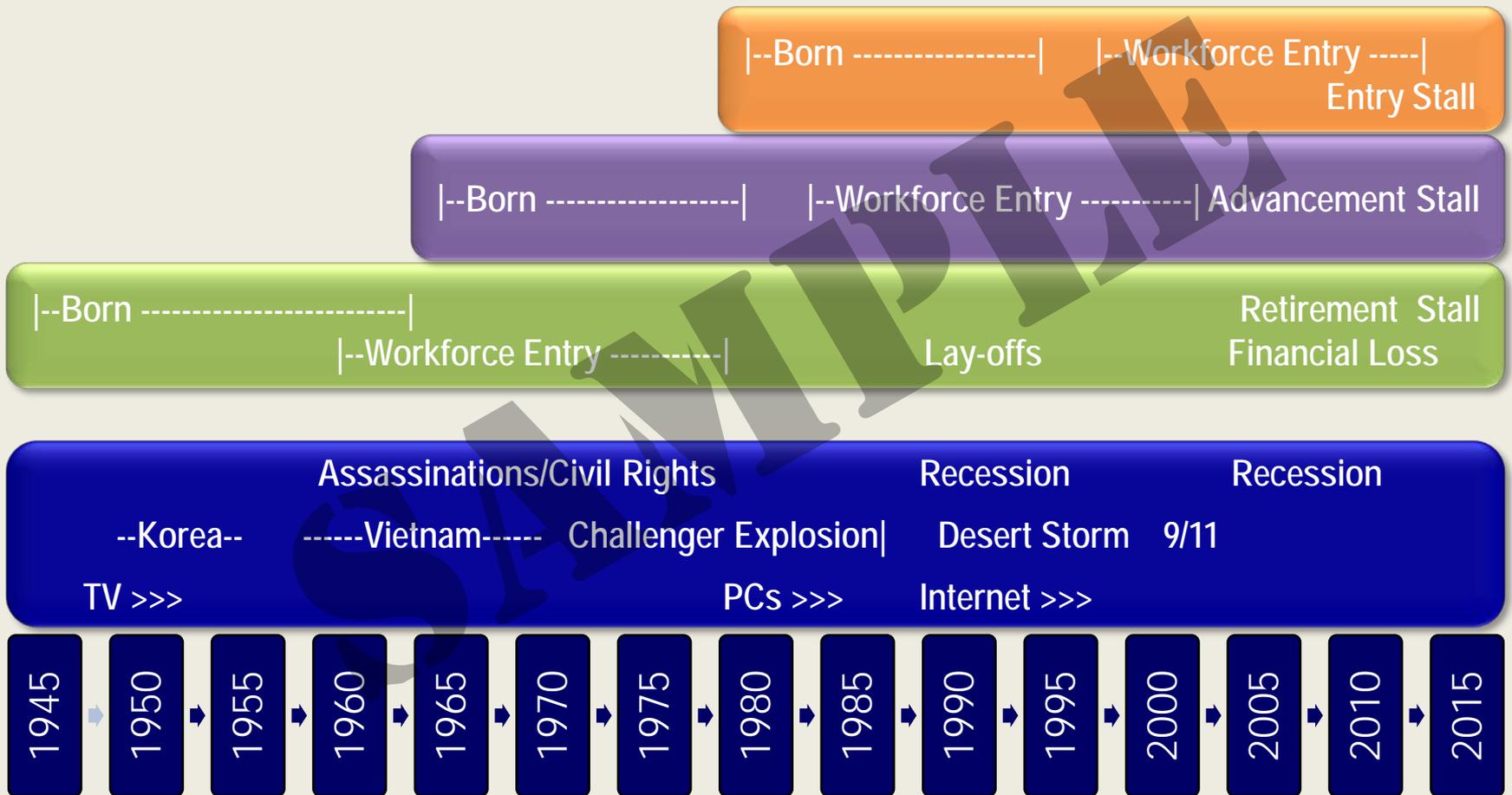
**generation x** 1965-1980

Independent, Hardworking, Skeptical

**millennials** 1981-1994

Confident, Connected, Open to Change

# generational timeline



get to know the generations

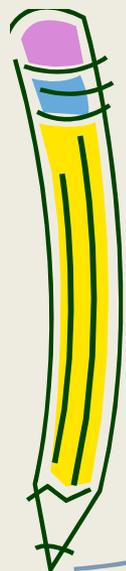
**FIT**  
what is true of me?  
how can we all  
work together?  
**ADVANTAGES**

# pitfalls and strengths

strengths

pitfalls





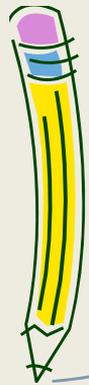
# strategies for thriving

SAMPLE

thriving in the multi-generational workplace

respect

ability



my key lessons

thriving in the multi-generational workplace

# respect ability

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Workplace Excellence Series

**REALLY**



**Bruce Wahlgren**  
President and Lead Trainer

**Thank You!**