Notice of Non-Discrimination:
The Maryland State Department of Education does not discriminate on the basis of age, ancestry/national origin, color, disability, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups. For inquiries related to Department policy, please contact:

Equity Assurance and Compliance Office
Office of the Deputy State Superintendent for Finance and Administration
Maryland State Department of Education
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Baltimore, Maryland 21201-2595
410-767-0426 - voice • 410-767-0431 - fax
410-333-6442 - TTY/TDD
For inquiries regarding this publication, please contact DORS’ Public Affairs Office 410-554-9442.

The Vocational Rehabilitation program receives 78.7 percent of its funding through a grant from the U.S. Department of Education. For Federal fiscal year 2019, the total amount of grant funds awarded were $47,197,460. The remaining 21.3 percent of the costs $12,773,900 were funded by State appropriations.
**WHAT ARE DORS TRANSITION SERVICES?**
DORS offers two programs to help youth with documented disabilities prepare for employment:
- Pre-Employment Transition Services (Pre-ETS) for students at least 14 years old and no more than 21.
- Vocational Rehabilitation (VR) services for adults and students beginning in their next-to-last year of high school.

**WHO MAY RECEIVE DORS TRANSITION SERVICES?**
- High school students, college students, and students in other approved educational programs.
- High school students in the next-to-last year of high school and out-of-school youth may be eligible for additional VR services.

**DORS PRE-EMPLOYMENT TRANSITION SERVICES**
- Job exploration counseling.
- Work-based learning experiences.
- Counseling on transition or postsecondary educational programs.
- Workplace readiness training.
- Instruction in self-advocacy.

**DORS SERVICES**
- Pre-Employment Transition Services.
- Job counseling and guidance.
- Career decision making.
- Assistance with higher education.
- Technical/vocational training.
- Assistive technology.
- Job preparation.
- Job search assistance.
- On-the-job training and support.
- Supported employment.

**WHO PAYS FOR SERVICES?**
DORS is a State and Federally funded program.
- There is no cost to the students or their families for Pre-ETS.
- There is a sliding scale based on family income for some VR services.
- Students who receive SSI/SSDI are not required to pay toward the cost of services, unless they choose a more expensive service than would meet their needs.

**HOW WILL DORS PROVIDE SERVICES?**
A DORS counselor is assigned to every public high school in Maryland. Your DORS counselor will:
- Attend IEP meetings whenever possible.
- Help develop the Pre-ETS Agreement or the Individualized Plan for Employment (IPE).
- Provide and arrange DORS services.
- Collaborate with school, community, and workforce partners.

**HOW DO I BEGIN DORS SERVICES?**
You or anyone listed below may call your local DORS office or complete an online referral form at our website: www.dors.maryland.gov.
- School personnel with parental/guardian consent.
- Parents or other family members.
- Service providers.

**IS THERE A WAITING LIST?**
- There is no waiting list for Pre-Employment Transition Services.
- For VR services, federal law requires that students with the most significant disabilities must be served first; therefore some students will be placed on a waiting list for additional DORS services.