

SEPHORA WAREHOUSE ASSOCIATE



SEPHORA DISTRIBUTION CENTERS

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This nine-week training course consists of soft skills training and on-the-job training as a Warehouse Associate. Primary job functions are to safely pick, put and pack products per Sephora's standards.

Throughout the program, trainees will be evaluated on their performance, accuracy and attendance. Trainees who successfully complete the program and meet all expectations will be offered a full-time job as a Sephora employee. The training takes place at the Sephora Distribution Center in Aberdeen, Maryland.

TRAINING INCLUDES:

WEEK 1: Unpaid classroom training on soft and social skills
WEEKS 2-9: Paid minimum wage while in warehouse training, learning order pick, put and pack functions
EVALUATION ON: Attendance, productivity and accuracy

PROGRAM REQUIREMENTS:

- At least 18 years of age.
- Does not require a GED or high school diploma.
- Initial and randomized drug screens.
- Basic computer, math (ability to count to 100) & reading skills.
- Ability to follow step-by-step directions.
- Basic problem solving and observation skills.
- Ability to lift at least 50 pounds and bend, reach and twist throughout work shifts.
- Ability to work in a warehouse environment with varying temperatures/humidity.
- Ability to pass national, state and local criminal history review going back 7 years. Sephora does not hire individuals with felony records, weapons charges, violent offenses, theft/larceny, or intent to distribute.

Private transportation is strongly recommended – Aberdeen location is on a bus line with limited a schedule.

Contact your DORS Counselor
or local DORS office for more information.
www.dors.maryland.gov

