

DORS Announcement:

Seeking Rehabilitation Communication Specialists and Vocational Interpreters

The Maryland Division of Rehabilitation Services (DORS) is in need of Vendors to provide specialized vocational rehabilitation services in rural areas of Maryland; specifically, the Lower Eastern Shore and Western Maryland. The **Rehabilitation Communication Specialist** and the **Vocational Interpreter** serve DORS Consumers who are Deaf or Hard of Hearing, as these Consumers work towards their vocational goals. This is a professional growth opportunity for those individuals and organizations whose mission and values align with those of DORS.

Responsibilities of the **Rehabilitation Communication Specialist (RCS)** include regular communication with the DORS Consumer and Counselor, preparing Consumers for job searches, assisting with job searches, contacts with potential employers, assisting with job interviews, work-site follow-up, supporting self-advocacy, and assisting the Consumer with job retention issues. Resumes (to be submitted as part of the Vendor Application process) will demonstrate a work history of ASL proficiency, advocacy, job networking, job searching/placement skills, familiarity with the ADA, using various modes and methods of communication, and an understanding of deaf/hard of hearing cultures.

The **Vocational Interpreter (VI)** responsibilities include the provision of on-site communication support (Interpreting), whether as part of job development preparation, job interview assistance, and/or on-boarding at a job. Resumes (to be submitted as part of the Vendor Application process) will demonstrate a work history of ASL proficiency, using various modes and methods of communication, and an understanding of deaf/hard of hearing cultures.

Both **RCS** and **VI** Applicants will have a Sign Language Proficiency Interview, to be conducted by the DORS Statewide Coordinator for the Deaf and Hard of Hearing.

Interested Applicants will find the DORS Provider/Vendor Application, and additional information, at [Special DORS Resources for Deaf/Hard of Hearing](#).

Completed Applications, resumes, and professional certifications can be submitted to the Statewide Coordinator for the Deaf and Hard of Hearing

At this time, there is no deadline for Applications.

For additional information,

Contact the Statewide Coordinator for the Deaf and Hard of Hearing

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